













United Nations Entity for Gender Equality and the Empowerment of Women

Management Perspective to the 2016 Annual Report on the Evaluation Function in UN Women

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#### **Overall Reflections**

- UN Women is committed to a strong evaluation function as a foundation for improved effectiveness.
- UN Women's management draws upon evaluation findings to inform programmatic and strategic decisions (eg. the Regional Architecture), which is key to UN Women's ambition to be a knowledge hub.
- UN Women also considers evaluation as a lever through which UN Women's experience of its coordination/ normative/ operational mandate can inform the work of UN partners.
- Efforts to strengthen RBM systems contributed a great deal to make UN Women's work more evaluable.

# WOMEN Key trends 2016

- All field offices appointed either M&E officer or focal points.
- 84% of offices conducted at least one evaluation since the creation of UN Women, up from 71% in 2015.
- Implementation of planned evaluations increased from 76% in 2015 to 84% in 2016.
- Considerable progress made in the quality of evaluation reports, 100% rated as 'satisfactory and above', out of which 83% (30 evaluations out of 36) are assessed as 'good' or 'very good'.

# WOMEN Key trends 2016 (cont.)

- Submissions of management responses reached 94%, up from 86% in 2015.
- 94% of committed actions in management responses for 2015 completed evaluations have been implemented.
- External assessment showed a continuing positive trend on evaluation use and learning from evaluation.

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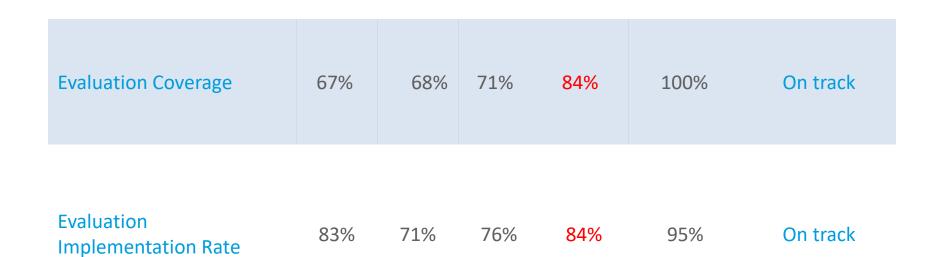
### Status of KPIs 2016

Key Performance Indicator (KPIs)	2013	2014	2015	2016	Target by 2017	Overall Assessment
Financial Resources Invested in Evaluation	1.3%	2.2%	2.0%/ 2.8%	2.9%*	3%	On track
Human Resources for Monitoring and Evaluation	83%	98%	100%	100%	100%	Achieved
Evaluation Coverage	67%	68%	71%	84%	100%	On track
Evaluation Implementation Rate	83%	71%	76%	84%	95%	On track
Quality of evaluations (satisfactory and above)	85%	100%	100%	100%	100%	Achieved
Evaluation reports posted on GATE	100%	100%	100%	100%	100%	Achieved
MR to submission to GATE	85%	86%	86%	94%	100%	On track
Implementation of MR	88%	83%	85%	94%	90%	Achieved

<sup>\*</sup>Prior to 2016, data used 'total expenditure'. In 2016, data changed to 'programme expenditure'.



#### Opportunities for improvement



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- Strengthening of oversight function
  - Continued inclusion of MERP in Strategic Notes
  - Strengthened Headquarter functions to provide support to ROs and COs on monitoring and evaluation with the launch of a Programme Division Journey
  - Increased focus at Headquarters to oversee implementation of recommendations in planning and programming at field level

### WOMEN Was What is being done to improve

- Capacity building and increased investments in systems
  - E-learning course certification on evaluation by IEO
  - Continuous upgrading of Results Management System integration of evaluation function
  - Launch and roll-out of project module
  - Roll out of programme management module phase 2 to include monitoring and evaluation function
  - Continued quality assurance and technical support

# women Way forward

- UN Women management appreciates the continued efforts of IEO to increase the usefulness of its evaluations, and remains fully committed to further improve the quality, coverage and use of evaluations.
- Evaluation and related learning for strengthened effectiveness is recognized as a key pillar of the new SP (2018-2021).
- More focus will be given to support roll-out of Country Portfolio Evaluations across all UN Women regions.
- Use of findings and lessons learned from evaluations particularly CPEs into new SNs will be strengthened.

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### Way forward (cont.)

- Continue investing in RBM, programme performance, learning from evaluation and results reporting to address more systematically the challenges of evidence based monitoring
- Continuous effort to improve ratings on the KPIs, especially in the area of geographic and thematic coverage including in timely preparation of management response
- Further investment in corporate systems and oversight function
- Enhanced internal capacity building and training